

Code of Conduct

All of these rules come with the necessary preface: *Within Reason*. Common sense is expected from all members. In the event of an edge case, it is better to discuss it with others first than go entirely off the judgement of the individual.

- I. The Eureka Initiative upholds democratic centralism; freedom of debate, unity of action. This means that the freedom of expression of members within the organisation is to be protected, however criticism must be kept internal and members must continue to adhere to directives that have been agreed upon in public.
- II. In alignment with democratic centralism, internal political differences are allowed provided they adhere to the core values. The Eureka Initiative does not maintain an official line on all issues, and the opinions put out by members of the CentCom or on platforms run by the organisation do not have to be followed one to one by every member. Calling for others to be expelled for differing views is wrecking behaviour and is not tolerated.
- III. Petty drama, Bullying and cruelty is not tolerated. Keep trivial personal issues outside the organisation. Do not attempt to gain credibility by denouncing others.
- IV. Members must be respectful and not discriminate based on gender, religion, ethnicity, sexual orientation or disability.
- V. There is no tolerance for sexual harassment at any level. Report any instances to the branch leadership or CentCom, and do not feel dissuaded from getting outside help if needed.
- VI. Put on a good image while representing the organisation. Members are expected to take care of their personal hygiene and dress appropriately for the context; this is not a venue for 'self-expression'. We also encourage members to regularly exercise and pay attention to their physical health.
- VII. Be polite, friendly and reasonable. Do not respond to aggressive provocations. Do not turn away people for disagreeing with you and do not assume you are morally superior because of your beliefs.
- VIII. Do not discuss, plan or carry out any illegal activities under the name of the Eureka Initiative. Do not make jokes or threats that could be misinterpreted.